

KDP



KINGSWATER DENTAL PRACTICE

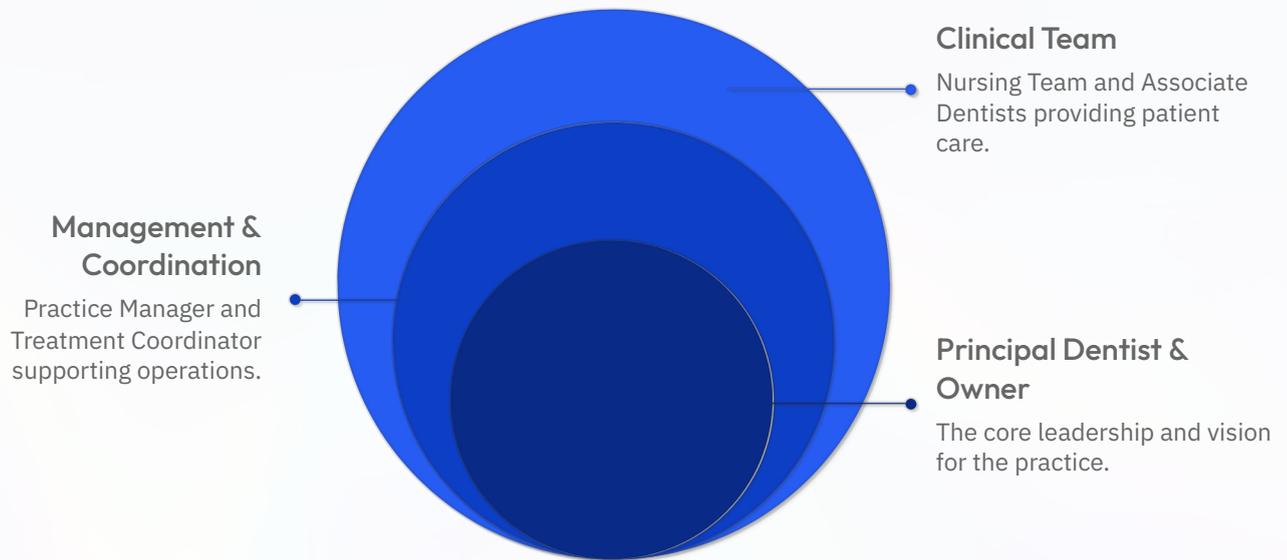
AND SMILE CENTRE

Dental Nurse – High Ownership, Growth Role

A warm, welcoming and driven role for a nurse ready to help take the practice to the next level.

Understanding Our Practice Structure

We believe in clarity and transparency from the outset. Our practice operates with a well-defined structure that supports both clinical excellence and professional growth. Understanding where you fit within our team is essential to making the most of this opportunity.



This structure ensures everyone understands their responsibilities whilst creating clear pathways for development. The nursing team works closely with both clinical staff and management, making this role integral to our daily operations and long-term success.

What This Role Offers You

Competitive Compensation

£14–£15.75 per hour dependent on experience, reflecting the value we place on skilled, committed nursing professionals.

Flexible Working Pattern

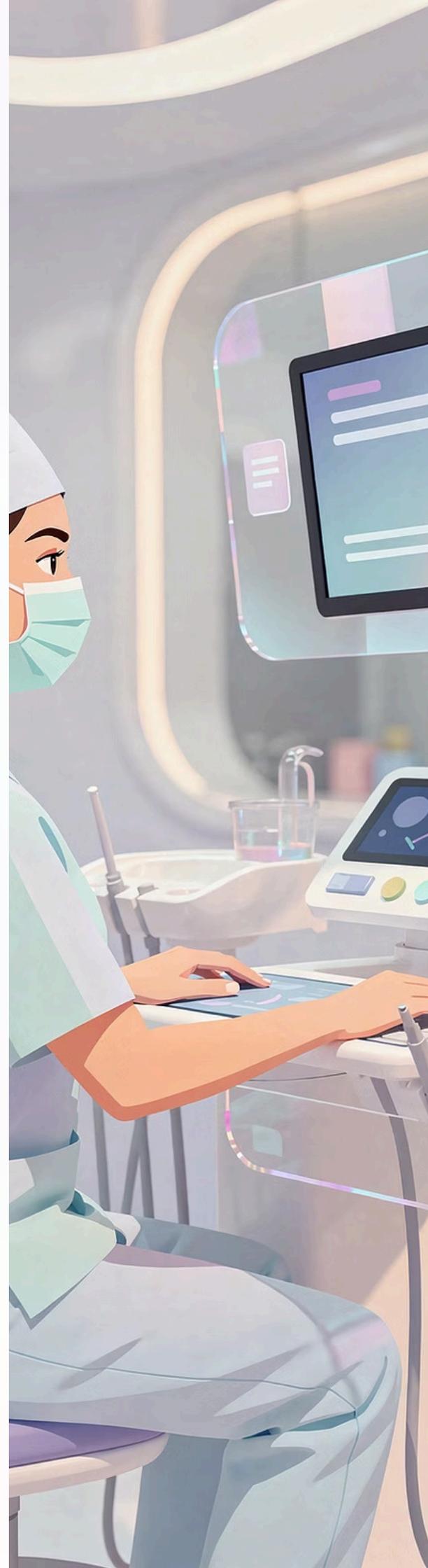
Flexible hours including some Saturdays to support work-life balance whilst meeting practice needs.

High Ownership Environment

This isn't a passive nursing role. You'll be trusted to take initiative, contribute ideas, and drive improvements across the practice.

We're based in Denton, Tameside, and we're looking for someone who sees this as more than just a job.

This is an opportunity to become an essential part of a forward-thinking team, where your contributions genuinely matter and your professional development is actively supported.



Growth & Future Progression Opportunity

Our Head Nurse will be travelling later this year, creating a genuine leadership opportunity for the right person. This isn't simply about filling a gap – it's about identifying and nurturing the next generation of dental nursing leadership within our practice.

We're looking for someone who demonstrates accountability, shows initiative in problem-solving, and naturally steps up when challenges arise. If you're the kind of nurse who sees opportunities for improvement and acts on them, who mentors colleagues informally, and who treats every patient interaction as a chance to elevate our service, this progression path could be yours.

The role requires comfort with technology and digital systems, as we continually invest in modern equipment and workflows. You'll need to embrace change, adapt quickly, and help others navigate new processes with patience and clarity.

What Leadership Looks Like Here

- Taking ownership of daily operations and protocols
- Supporting and mentoring junior team members
- Collaborating with management on practice improvements
- Driving standards in infection control and compliance
- Acting as the principal dentist's right-hand person

Our Culture & What We Value

Culture isn't just something we talk about – it's how we operate every single day. We've built a practice environment where ownership, curiosity, and collaboration aren't just encouraged; they're expected. We need nurses who don't wait to be told what to do, who spot issues before they become problems, and who communicate openly with both colleagues and management.

Embrace Technology & Innovation

We invest in digital systems, scanners, and modern workflows. You should be excited, not intimidated, by learning new technologies and helping implement them effectively.

Work Collaboratively

You'll work closely with clinicians, the practice manager, and front-of-house staff. Success here means putting the team and patient experience above individual preferences.

Ask Questions Early

We value people who speak up when they're unsure, challenge processes that aren't working, and contribute ideas for improvement. Silence helps no one.

Take Genuine Ownership

This means treating the practice as if it were your own – spotting what needs doing, following through without reminders, and maintaining high standards even when no one's watching.

If this resonates with how you naturally work, you'll thrive here. If you prefer being told exactly what to do at every step, this probably isn't the right environment for you – and that's perfectly fine.

Meet the Team & Next Steps

You'll be joining an experienced, supportive team led by passionate professionals who genuinely care about both clinical excellence and team development. Here's who you'll be working alongside:



Mwiza

Principal Dentist & Owner



Alison

Practice Manager & Treatment Coordinator



Leah W

Head Nurse



Leah B

Dental / Implant Nurse



Jamie Lee

Dental Nurse

Before You Apply – Self-Filter Checklist

To ensure this role is right for you and to respect everyone's time, please confirm you meet these essential requirements:

No sponsorship required –

You must have the right to work in the UK without requiring sponsorship

Comfortable with digital

systems – Experience or willingness to quickly learn scanners and modern dental technology

Driven to grow – Genuinely

motivated to take on more responsibility and develop leadership capabilities

If you're a qualified dental nurse who sees yourself as more than just a chairside assistant – someone who wants to be the principal dentist's right-hand person and contribute meaningfully to practice success – we'd love to hear from you. This is your opportunity to join a team that values growth, accountability, and genuine collaboration.